

Cabinet Meeting Resolution

**Executive
Forward Plan
Reference**

E3582

Council Operating Model

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| Date of Meeting | 14-Nov-24 |
| The Issue | To endorse the Directorate Operating model to enable the delivery of the Corporate Strategy. |
| The decision | <p>(1) To support the proposed operating model and directorate operating principles.</p> <p>(2) To approve the Council’s operating model and directorate functions as set out in Annex 1 of the report for use in service planning and redesign.</p> |
| Rationale for decision | <p>The proposed changes to organisational design and senior structures so far have highlighted the need for a Council Operating Model that visually and verbally explains the purpose of the Council’s directorates and the functional responsibilities that sit within each directorate.</p> <p>The Target Operating Model has been developed as a high-level design model of our organisation's future structure and form that is now being taken forward through the Being our BEST programme which will enable the Council to meet its Corporate Strategy objectives. It will translate the organisation's vision into a model that can be applied in how the organisation delivers its services through its functions across Council directorates.</p> <p>Within the operating model each directorate is responsible for its functions and how they are designed, managed, structured and delivered across the Council. This will provide assurance to the Cabinet that Council activity and priorities will be delivered efficiently, effectively and economically.</p> |
| Other options considered | None. |

The Decision is subject to Call-In within 5 working days of publication of the decision